

CONDITIONS OF EMPLOYMENT

I understand that if I am offered employment within the Military Intelligence Civilian Excepted Career program, hereinafter referred to as the MICECP or the Program, my hire and retention in the MICECP is contingent upon my ability to meet certain conditions of employment. I fully understand that my employment is contingent upon satisfying all of the conditions set forth below as well as other conditions which may apply at the time I am hired.

1. I fully acknowledge and agree that my access to classified information may be suspended and/or that my employment within the MICECP will be terminated should any one or more of the following events occur:

a. I refuse to accept temporary or permanent duty assignments, to include unaccompanied tours as directed by competent authority. This aspect of employment within the MICECP is known as the "Mobility Clause".

b. I refuse to participate in or successfully complete physical, psychological, or polygraph examinations when directed by competent authority.

c. I commit any act or omission which would be, in the opinion of competent authority, sufficient cause to warrant denial or suspension of access to classified information to include special compartmented information.

d. I fail to conform to the establish Standards of Conduct for Department of the Army employees as directed by AR 600-50.

e. Must change military reserve or national guard affiliation to the Army Field Support Center, Individual Mobilization Augmentee (IMA) program.

f. Must execute a classified Non-Disclosure Agreement.

2. In addition, I fully acknowledge and agree that my employment within the MICECP may be terminated should any one or more of the following events occur unless I have received a written waiver to that particular item:

a. I fail to successfully complete all training courses to which I am assigned.

b. I effect marriage (ecclesiastical, civil or common law) to a citizen of a foreign country unless a specific written waiver is granted by competent authority in accordance with USAFSC policy, DCID 1/14 and AR 604-5. I understand that, notwithstanding said waiver, my spouse will be required to attain United States citizenship within a designated period of time and to indicate in writing the intention to pursue United States citizenship as soon as reasonable and when qualified and eligible to do so. If this requirement is not met, I have failed this condition of employment.

c. I fail to demonstrate the desired progress in development, duty performance, interest or aptitude commensurate with my duty assignment and grade.

CONDITIONS OF EMPLOYMENT(Continued)

d. I fail to maintain physical or psychological conditions required to perform my assigned duties.

e. I fail to maintain any other duty related requirements which adversely affects my ability to perform my assigned duties. NOTE: This condition of employment applies to the necessity for all employees in OCONUS to attain and maintain the requirements levied by the supported command for designation as Emergency Essential Civilian (EEC) personnel. These requirements are not waivable and as a minimum can be used to transfer employees from that area to any other suitable position worldwide. The permanent inability of an employee to be considered for EEC designation may be used as grounds for elimination from the MICECP program.

3. I understand that these Conditions of Employment will be reviewed annually and are subject to revisions by USAFSC if necessary.

(PRINTED NAME)

(SIGNATURE)

(WITNESS)

(DATE)

(DATE)