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INSCOM *INSIGHT*

U.S. Army Intelligence & Security Command



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Steadfast and resolved

These last few weeks, we in the Washington, DC. area have been exposed to a scenario most of us hoped we'd never see outside the safe fantasy of the movies – our Nation's capital girded for war. Stinger missile batteries have been added to the daily flyovers by military aircraft as our Armed Services do their part in protecting our country from the threats surrounding it. The fact that the world is full of frightening things is all too apparent these days.

In this most alarming time, I want to remind you of the importance of treasuring the simple joys and pleasures that make our lives worth living. I know you are each working at a tremendous pace to ensure that we are prepared for whatever the future holds, but when you go home at night, instead of plunging immediately into the scary world of potential scenarios presented by the news media, take the time to hug your children, call your loved ones, and see your friends.

I want you to take the actions that are necessary to protect your families. I encourage you to take a look at the link provided in today's "Insight" for the FEMA handbook. But, I also encourage you to continue to enjoy all the good things our way of life provides. Remember, when we stop taking joy in our lives, our enemies have won without firing a single shot. They have achieved their objective to make us less than we are by playing upon our fears. In the words of our Commander-in-Chief, "We must be steadfast. We must be resolved. We must not let the terrorists cause our nation to stop traveling, to stop buying, to stop living ordinary lives. We can be alert and we will be alert, but we must show them that they cannot terrorize the greatest nation on the face of the Earth."

Maj. Gen. Keith B. Alexander



INSCOM Units Make Semi-Finals in Army Maintenance Excellence Awards

Five U.S. Army Intelligence and Security Command (INSCOM) units were selected as semi-finalists in Phase I of the 2002 Chief of Staff Army Award for Maintenance Excellence (AAME) competition in January 2003.

The units are: 527th Military Intelligence Battalion, 524th Military Intelligence Battalion and 3rd Military Intelligence Battalion, 501st Military Intelligence Brigade, Korea; 205th Military Intelligence Battalion, 500th Military Intelligence Group, the battalion is stationed in Hawaii, the group is headquartered in Japan; Headquarters and Headquarters Company, 206th Military Intelligence Battalion, 116th Military Intelligence Group, Fort Gordon, Ga.

The AAME was established in 1982 to improve, sustain and recognize unit level maintenance programs throughout the Army. The competition looks at such factors as mission accomplishment, effectiveness, management status, innovation and personnel quality of life programs.

Phase I semi-finalists were selected by a panel that reviewed a nomination packet submitted by each organization. Phase II of the competition begins in February 2003 and consists of on-site evaluation of each semi-finalist by an AAME team looking at maintenance posture and maintenance support. Phase II ends in March when the final winner and runner-up will be chosen.

New Entry Inspection Program Greet Nolan Building Visitors and Employees

Random inspections of bags and purses belonging to individuals wishing to enter the INSCOM Headquarters during regular duty hours began Feb. 15, 2003. Normal duty hours are defined as 5 a.m. to 8 p.m. Military police will conduct a 100% inspection at all other times.

Capt. Eric Larsen, INSCOM Commandant, asked employees and guests to be supportive. "These inspections will prove to be a minor inconvenience, but please be patient and civil to our military police as they inspect. This is an important program and is for the safety and protection of us all."

The INSCOM Headquarters Security Office has provided some additional clarification on

the kinds of items not allowed in the Nolan building. The list includes: personal cameras, sound recorders, cell phones, two-way pagers, computers, PDA and the media associated with these devices, and recordable media in any form. Also on the "big no" list are weapons, explosives or hazardous chemicals.

Cell phones and pagers issued by the command are allowed inside the building, but must be turned off and must have an INSCOM sticker. Government laptops and PDA's are also allowed inside the restricted area, but must be accompanied by the appropriate paperwork issued by the INSCOM Security Office. Official recordable media, for example CDs, floppies, or audio tapes must also have the proper security office paperwork.



No one is exempt. Staff Sgt. Michelle D. Ballor, Headquarters, INSCOM Military Police platoon, inspects the briefcase of INSCOM Commanding General, Maj. Gen. Keith B. Alexander.

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FAST FACTS***Are You Ready? Citizen Preparedness Can Be Confusing***

Should families concentrate on having a plastic-wrapped safe room? Or, are there other, more useful measures they should take? The experts say that no single strategy can protect Americans in today's environment. However, one of the most comprehensive guides to personal emergency preparedness is "Are You Ready?". Published by the Federal Emergency Management Agency (FEMA), the guide provides a step-by-step outline on how to prepare a disaster supply kit, emergency planning for people with disabilities, how to locate and evacuate to a shelter, and even contingency planning for family pets. Hazardous materials and terrorism are also treated in detail. Find the guide at <http://www.fema.gov/areyouready/>

Military News on Education

According to First Lady Laura Bush, "Education is the key to personal growth and success in the military and in life..." Check out the latest on Army education at <http://www.defenselink.mil/specials/education/army.html>

Looking for sources on Intelligence?

One of the largest compilations of intelligence links on the web is kept by Loyola University's Political Science department. Take a look at <http://www.loyola.edu/dept/politics/milintel.html>

African Americans Important to Nation

Through the years African Americans have strengthened America with their courage and dedication. See the Presidential Proclamation for National African American History Month <http://www.defenselink.mil/specials/africanAm2003/pres.html>



Play ball! During one of the few moments of downtime on Camp Doha, Capt. Judith Boyd, the 513th Military Intelligence Brigade, prepares to hit a softball, while Command Sgt. Maj. Carnell Draughn awaits behind the plate to catch a missed swing. The 513th tries to coordinate a sports day each week on Sunday for unit morale and camaraderie. (U.S. Army photo by Maj. Maurice McDougald)

Army Announces New Active Component Unit Stop Loss Policy

In coordination with the Department of Defense, the Army Leadership has formulated an Active Component (AC) unit stop loss program for certain units deployed or alerted for deployment in support of operations in the U.S. Central Command Area of Responsibility (CENTCOM AOR). On February 14, 2003, Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) Reginald J. Brown approved the new AC unit stop loss policy. This new policy does not affect Ready Reserve soldiers.

This new policy supports the stability, strengthens unit cohesiveness and teamwork of deploying AC forces, and will bolster the trust and confidence of our soldiers as they prepare to deploy. Unit stop loss for identified AC forces deploying to CENTCOM AOR will be implemented as follows:

- Soldiers will be subject to stop loss when their unit is alerted for deployment by their higher headquarters.
- Soldiers in certain AC units already deployed to CENTCOM AOR will be included under this policy.
- The current 12-month, skill-based and Reserve Component (RC) unit stop loss policies remain in effect and unchanged.
- AC soldiers presently affected by the Army's 12-month, skill-based stop loss policy are not subject to AC unit stop loss for forces deploying to the CENTCOM AOR. These soldiers, if eligible per Army Regulation 601-280, will have the opportunity to continue serving upon completion of their 12-month obligation under stop loss.
- From the date of approval, AC soldiers on terminal leave, or who have shipped household goods in preparation for transition from service, or are within 14 days of separation date will not be subject to AC unit stop loss for units listed on the deployment list.
- Commander, U.S. Army Personnel Command remains the stop loss exception to policy authority for Active Army soldiers with compassionate and/or compelling reasons.

The total number of soldiers affected by this policy cannot be provided at this time. When stop loss is lifted, personnel strength managers will regulate separation dates to ensure no adverse impact on Army-wide readiness.

Mr. Brown has approved four increments of stop loss in support of Operation Noble Eagle and Operation Enduring Freedom, dated November 30, 2001; December 27, 2001; February 8, 2002; and June 4, 2002.

Additionally, there have been three stop loss policy changes including: (1) on August 31, 2002, Mr. Brown changed the overall stop loss program from an open-ended policy to one of only 12 months duration by approving the 12-month Soldier Stop Loss Policy; (2) on November 4, 2002, Mr. Brown approved a second lift of stop loss for selected skills from stop loss 1 through 4; (3) on November 7, 2002, Mr. Brown approved the Army RC unit stop loss for all RC units alerted or mobilized in support of Operation Noble Eagle and Operation Enduring Freedom, and the global war on terrorism.

Prior to Operation Noble Eagle and Operation Enduring Freedom, the Army last used stop loss during Operation Desert Shield/Desert Storm in 1990 when President George H. Bush delegated stop loss authority to the Secretary of Defense.

Stop loss does not affect most involuntary separations or retirements, nor does it generally limit laws, regulations, or policies that lead to involuntary separations, retirements, or releases from active duty.

The Army continues to reevaluate stop loss on a monthly basis and to use it as a tool to maintain unit readiness.

For more information on Stop Loss soldiers should contact their servicing personnel activity. They may also check for the latest MILPER messages on the PERSCOM Website at <http://perscomnd04.army.mil/milpermsgnsf> .

INSCOM Gains Additional Facility to Aid in Command Transformation

Some INSCOM employees and departments will be moving into new “digs” this fiscal year as the Command’s transformation to a 21st Century organization stretches to encompass a new building. Scheduled for mid-Summer, a portion of the workforce will be temporarily relocating into leased space in order to free workspace for renovation in the current facility.

INSCOM facility planner, Michael D. Fox, states, “To meet the needs of our growing work force, we’re moving a portion of our people into some first-class, temporary leased space while we wait for our new building to be built. Those employees remaining in the Nolan building will continue to shift as various portions of the building come up for renovation and upgrades. The churn is inconvenient, but necessary. However, I want everyone to know, we’re committed to minimizing the impact and stress.”

Fox said the new leased space will have all the systems necessary to do business, plus the added advantage of being far away from the dirt, digging and inconvenience of construction taking place at the Nolan Complex.

The new location is convenient to metro stops, medical facilities, shopping, restaurants, major roadways and covered parking. Close to the Nolan building, it includes break rooms, and an exercise and locker area. Though the new facility has no cafeteria, numerous restaurants are within easy driving and walking distance.

The space will be configured especially to meet INSCOM’s needs, according to Fox. “Interior layouts were designed with specific staff requirements in mind and are being coordinated through our own interior design specialist and those working for the building owner.”

The temporary facility will house up to 400 INSCOM employees for up to five years during construction on the Nolan Complex. The Nolan building addition is scheduled for completion in 2008.



Artist's rendering of INSCOM's new "home away from home." The facility is anticipated to house approximately 400 employees for up to five years.