



Insight

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Staying the course

Over the last month, the U.S. Army Intelligence and Security Command has changed commanders in seven of our 14 brigade-level commands.

These ceremonies gave me a chance to get to know the new leaders we've just brought on board and to touch base with leaders of all ranks. With Global War on Terrorism and contingency-related operations tempo high, the added burdens of multiple brigade and group changeovers had potential to cause problems. But, we didn't need to worry - at every headquarters, we found tough, self-confident leaders "taking care of business." This was accomplished in stride against the backdrop of more serious work.

Our new commanders are uniformly well seasoned, humbled by the opportunity to lead America's best, and eager to get on with it. They say that "good units do many things well" - this last month served as proof within the INSCOM family.

I remain in awe of our Soldiers and civilians - they exhibit a steadiness and optimism that comes from aggressive training, clear mission focus and a sense that we're doing necessary "heavy lifting" to set our fellow warfighters up for

success on our terms and to set America up for continued success on behalf of our way of life, nation and fellow Soldiers. Our technology has now reached the point where it can routinely enable analysts and targeteers to generate "actionable" intelligence as a driver for combat decisions and action. However, our people continue to be our real asymmetric advantage - the "bad guys" don't fully appreciate how formidable we really are. If we're doing this right, they'll only get to appreciate this one time.

Words don't come close to describing how impressed and proud I am of the entire INSCOM team - which is quietly taking care of business to an extent that our predecessors only dreamed about. We are "reaching out and touching" enemies who richly rate our attention in the most profound ways possible. That's pretty satisfying stuff - it's not often that opportunity and rules of engagement come together in this fashion - full contact outdoor sport of the most serious sort.

INSCOM's reputation for excellence, across all intelligence disciplines and in all theaters of operation, is hard earned and richly deserved - it's also perishable. With the nation



DA photo

and Army engaged in global war, we must continue to produce timely, tactically useful, actionable intelligence to remain a relevant force on the battlefield. From what I've seen over the last year and on recent travels, the INSCOM team has what it takes to get this tough job done to wartime standard - a world class group from our youngest Soldiers to seniors like Don Shiles at the 902nd MI Group, the 67-year-old who just returned from six months field duty in Iraq.

Thanks for what each one of you do daily to keep our workforce safe and the team fully successful. Each of you is integral to the war effort and the continued success of our nation.

Maj. Gen. John F. Kimmons

INSCOM loses leader, friend



courtesy photo

Col. Jon "Jake" Jones, commander, 513th Military Intelligence Brigade, passed away June 9.

by **Sgt. 1st Class Terry Goodman**
INSCOM Public Affairs

Col. Jon "Jake" Jones faced many enemies during his 24-years of service to his country. However, none were fiercer than the enemy inside of him - cancer. As every good Soldier, Jones fought the disease with the tenacity and guile of a true warrior. Unfortunately, it was a battle Jones did not win. He died June 6 at the Veteran's Hospital in Augusta, Ga.

During his memorial service June 9 at Friendship Chapel at Fort Gordon, his wife and two children, other family members, friends and fellow Soldiers tried to remember not his death, but how he lived his

life. He loved his family, and he loved being a Soldier.

Jones assumed command of the 513th Military Intelligence Brigade July 2002. In November 2002, he deployed with his unit to Kuwait and Iraq in support of Operation Iraqi Freedom and the Global War on Terrorism. The brigade returned to Fort Gordon in the summer of 2003.

His actions demonstrated how much Jones cared for the people of the 513th MI Brigade. He continued to visit his Soldiers and civilians deployed in Southwest Asia into the last stages of his illness. He had recently returned from a trip

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there to check on his Soldiers even though he was fading. Again, a clear indication of the kind of leader he was.

"He was a superb commander and Soldier - A great husband, father and friend, said Maj. Gen. John F. Kimmons, commanding general, U.S. Army Intelligence and Security Command. "He'll be missed."

Jones, who was born in Quincy, Calif., graduated with a Bachelor's of Arts degree from California State University in 1980. He was selected distinguished honor graduate of his Reserve Officer Training Course class. Following graduation, Jones was commissioned as a second lieutenant and became a military intelligence officer.

His tactical assignments included tours in the 2nd Armored Division at Fort Hood, Texas, the 4th Psychological Operations Group at Fort Bragg, N.C., and the 3rd Infantry Division in Germany. He commanded the 751st MI Battalion, Republic of Korea, from 1998 to 2000.

Jones' staff assignments included tours in the J-5 and J-3 of the Joint Staff; the Office of the Deputy Chief of Staff for Intelligence, Department of the Army; and headquarters, INSCOM. He also served at the NATO Headquarters in Izmir, Turkey. Before taking over the 513th MI Brigade, Jones served as an Army War College Fellow at the CIA from August 2001 to July 2002.

According to Command Sgt. Major Carnell Draughn, who served as his command sergeant major for almost two years, Jones was a very honest man with extremely high morals and values.

"He possessed a tremendous amount of compassion for people, especially Soldiers," Draughn said. "He was a very loyal and dedicated family man."

Jones sincerely cared about his Soldiers, who considered him a fine and honorable commander.

"Col. Jones was a fair and just officer," said Maj. Vance McLeod, executive officer, 513th MI Brigade. "He was the fairest officer I have had the pleasure of serving with. He took a personal interest in ensuring that each Soldier received an



courtesy photo

Jones lost his battle with cancer, and passed away at the Veteran's Hospital in Augusta, Ga. June 6. award prior to departing the brigade."

Jones seemed to touch everyone he came into contact with throughout his life and military service.

"I'm a better man for having worked with him and for having known him," said Maj. Bill Hudson, logistic plans officer, 513th MI Brigade. "I've nothing but a deep abiding respect for Jake Jones."

His military awards include the Bronze Star, Legion of Merit, Defense Meritorious Service Medal (one Oak Leaf Cluster), Meritorious Service Medal (four Oak Leaf Clusters), Joint Commendation Medal, Army Commendation Medal and Armed Forces Expeditionary Medal. Jones also received the Global War on Terrorism Expeditionary and Service Medals for his service in both Iraq and Afghanistan. His recommendation for the Distinguished Service Medal is still pending.

But in the end, Jones will not be remembered for the awards he earned or the rank he wore on his uniform, but for the way he took care of his family and his Soldiers.

Warrant Officers don insignia

WASHINGTON (Army News Service) - As warrant officers across the Army celebrated the 86th birthday of the Warrant Officer Corps July 9, they removed the distinctive "Rising Eagle" insignia from their collars and replaced it with the insignia of the branches they serve.

Top warrant officers also received a new chief warrant officer 5 rank to wear - a silver bar with a single black stripe in the middle. Army Vice Chief of Staff Gen. Richard A. Cody pinned the new rank onto five chief warrant officers July 9 in a Pentagon ceremony, and then eight warrants had their new branch insignia pinned on their collars. Four donned adjutant general insignia, three wore aviation and one the ordnance branch insignia.

"These are two significant changes in the warrant officer corps that has served us so well throughout the Army's history," Cody said. He explained that the changes are necessary as the Army moves toward a modular and more joint and expeditionary design and were recommended by a warrant officer leadership development study. The changes also bring the Army's warrants more in line with the other military services, he said.

The old warrant officer insignia - a brass eagle standing on a bundle of arrows, enclosed in a wreath - will still be worn by warrant officer candidates as a means to



photo by Bob Bills

INSCOM warrant officers prepare to don branch insignia during a ceremony at the Nolan Bldg., Fort Belvoir, Va., July 9.

honor the lineage and heritage of the Warrant Officer Corps which was founded July 9, 1918, according to personnel officials.

Symbolism is important, said Lt. Gen. F.L. Hagenbeck, Army G1, so much so that changing the insignia warrants wear should reflect a better integration of warrant officers into the Army. Neither enlisted, nor officer - warrants are often perceived as strange animals to the rest of the Army, he said.

Better integration into the Army and with the branches warrants serve was one of 63 recommendations of the Army Training and Leadership Development survey for warrant officers conducted in late 2001 and early 2002.

Other Warrant Officer ATLDP fixes already in place include establishing warrant officer force structure positions

by grade, rather than grade banding.

"Under the old system, you could have a chief warrant officer 3 serve in a position that really calls for a CWO4, requiring that person to do a job he really wasn't ready for because of the lack of experience," said CWO5 Al Eggerton, G1 warrant officer personnel policy integrator. "Likewise, you could have a CWO4 move into a position that really calls for a CWO3, when he should be moving on to bigger and better opportunities that use his experience. That's been fixed now."

The ATLDP recommendation to roll back the warrant grade structure has also been implemented, Eggerton said. The issue was too many higher-grade slots that were unevenly distributed, he said. The grade rollback allows for

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more consistent promotion opportunities across the warrant officer force.

On the issue of providing a single-source document that provides up-to-date career management and development information, Eggerton said Department of the Army Pamphlet 600-3 is currently undergoing its final edit and should be ready for publishing in the near future.

CW5s had been wearing master chief warrant officer rank insignia created in the late 1980s.

With an expanded Warrant Officer Corps supporting the Vietnam War, the Army first proposed the creation of CW5 and CW6 ranks in the early 1970s. While the proposal won

Department of the Army staff approval, the force structure position changes for the new grades were not implemented at the time as the Army downsized immediately following the Vietnam War.

Selected CW4 were designated master chief warrant officers in 1988 and wore a new master chief warrant officer rank insignia. The CW5 grade was established in December 1991 with the master chief warrant officer insignia adopted as its rank insignia - four black squares with silver squares inside.

"Lots of times people called me a CW4," said CW5 Christopher Dodd, executive officer to the G8 director of materiel at the Pentagon. The

similarity between the two ranks sometimes "generated confusion," Dodd said, adding that the new rank should "make a difference."

Insignia for a CW6 rank was actually approved years ago - two stripes across a bar - even though promoting into that rank was never authorized by Congress, said CW5 Fred Hawn, assistant executive officer to the Army's vice chief of staff.

Cody said that warrant officers helped him in every position that he has served over the past 32 years.

"I probably wouldn't be here today if it wasn't for warrant officers," Cody said. "They taught me leadership, technical and tactical proficiency."



photo by Tina Miles

Capt. James Howie, commander, Headquarters, Headquarters Detachment, 902 Military Intelligence Group, lights a candle in remembrance of POW/MIAs at the unit's Summer Formal in Hanover, Md., June 12.



photo by Julie Lucas

Soldiers and American Legion civilians from the National Ground Intelligence Center provide color and honor guard support to the Charlottesville-Albemarle Dogwood Festival Vietnam Memorial Service April 23. The Dogwood Festival included golf and tennis tournaments, concerts, a 10-mile run, amusement rides, the rededication of the Vietnam Memorial, and a parade.

New commanders on board

by Brian Murphy
INSCOM Public Affairs

Seven brigade-level units changed commanders in the U.S. Army Intelligence and Security Command during the last month.

The first change came June 18 at the 513th MI Brigade, out of Fort Gordon, Ga., when Col. David King took over for Col. Jon "Jake" Jones, who passed away June 6.

Then Col. Jim Phelps

assumed command for Col. Mark Perrin at the 500th MI Group during a ceremony at Camp Zama, Japan, June 22.

At the 501st MI Brigade, in Korea, Col. Steven Peterson stepped in for Col. Mary Legere June 24.

Then Col. Peter Zwack replaced Col. Gus Greene at the 66th MI Group, Darmstadt, Germany, June 28.

Col. Mark Johnson assumed command from Col. James "Mac" McCarl at the

1st Information Operations Command (Land), Fort Belvoir, Va., June 30.

Next, Col. Gregg Potter took over for Col. Michael Bisacre at the 902nd MI Group, Fort Meade, Md., July 1. The final change of command ceremony also took place at Fort Meade, when the 704th MI Brigade welcomed their newest commander Col. Dennis Thornton, who replaces Col. Marcus Kuiper July 9.

INSCOM Day

Tickets are now on sale for the U.S. Army Intelligence and Security Command Organizational Day scheduled for August 13.

For more information or to purchase tickets, contact Mike Hamilton at 703-428-4451.

902nd jumps to help community

by Tina Miles
902nd MI Group

For the fifth consecutive year, the Anne Arundel community gathered together to support "Run, Jump 'n' Throw" - an invitational that partners special needs students with those who are non-disabled in a Special Olympics type competition.

Included among the more than 100 volunteers at the event were many personnel from the 902nd Military Intelligence Group.

The yearly event sponsored by Partners for Success, Special Olympics Maryland and others was held at Ridgeway Elementary School in Severn, Md., May 29.

Partners for Success is an Anne Arundel County resource center for families and schools

having children with disabilities and is a partnership between the Maryland State Department of Education and the local school system. One of the annual activities provided is the Ridgeway Invitational, also called "Run, Jump 'n' Throw."

This year's Olympians were from Ridgeway Elementary, Marley Elementary, Millersville Elementary, Brock Bridge Elementary and Meade Heights Elementary, with whom the 902nd MI Group volunteers as a Partner in Education.

The invitational consists of four events: standing long-jump, 50-meter dash, softball throw, and a turbo-javelin competition.

The 902nd MI Group volunteers served as escorts, event monitors and scorekeepers. The escorts followed their

athletes to each event, tracking score-cards and keeping the groups organized. As they moved from one venue to the next, including lunch together, they shared jokes and, more importantly, enjoyed their newfound friendships.

The good-sportsmanship was only upped by the shouts of support and signs waved by fellow elementary students as each athlete took their starting positions and gave each competition their best effort.

At the closing of the event, each Special Olympian was awarded an achievement medal which they proudly displayed around their necks for all to see.

Volunteers also received medals, but they are the kind carried in the heart, not displayed.



photo by Tina Miles

Spectators cheer as athletes run past them in the 50-meter dash during the Ridgeway Invitational May 29.

Army hits retention mark

WASHINGTON (Army News Service) -- The active Army is at 100 percent mission accomplished of its retention rate for the third quarter.

In addition, said Brig. Gen. Sean Byrne, chief of Military Policy, G1, said, in a media round table Friday, all 10 divisions are at or above 100-percent retention. He also said the aggregate number of the Army is 100 percent.

When units have Soldiers deployed, those units often have lower retention rates, but when Soldiers return to the base those numbers rebound. Byrne said some of the reasons for the increase are the Soldiers are getting re-involved in the post and discussing their situations with their family. When Soldiers from the 82nd Airborne returned home their retention numbers increased 9 to 10 percent, he said. Additionally, the Army surveys Soldiers as they return from deployment and Byrne said they have been getting good feedback.

"There may be some talking, but Soldiers aren't

walking," Byrne said.

The Soldiers impacted by the Stop-Loss are counted as eligible for re-enlistment and the Army is actively perusing them to re-enlist. There were about 9,500 Soldiers impacted by Stop-Loss, according to Byrne.

In order to compete with the civilian sector the Army offers bonuses and competitive wages. A little over half of the military occupational specialties qualify for bonuses at re-enlistment time, with the average bonus for someone who re-ups for three years being \$4,200, and six years, \$8,300. In addition, the Army offers various programs with enlistment.

"You are not going to find a more patriotic group of young Americans," Byrne said.

About 5,600 Individual Ready Reserve were recently notified they were being called to active duty to fill approximately 4,400 requirements. There may be the need for additional Soldiers in the future, Byrne said.

The IRR Soldiers received a mailgram telling them they are being called to active duty and another packet would arrive with their orders 30 days later. At that point, they will be told where to report and go through an intensive screening and then receive common task training.

If IRR Soldiers have been out of the Army for a while, they will get current military occupational specialty training. They will then report to an installation to join with their unit, 60 to 90 days before deployment.

The Army is also trying to provide predictability for Soldiers, as to when they will deploy.

"We try to get the Soldiers together 90 to 100 days before so they are doing things collectively," Byrne said. "They deploy as a unit and come back together. The focus is on the unit."

This predictability will allow Soldiers to have full knowledge of when they are going to deploy so they can be with their unit before deployment.

Time to make a difference

Maj. Gen. John F. Kimmons, commanding general, U.S. Army Intelligence and Security Command, encourages all Soldiers, civilians and contractors to participate in the democratic process by voting.

Those individuals wishing to vote need to ensure they have registered prior to local deadlines. For example, the Constitution of Virginia requires individuals be registered in the precinct in which they live by Oct. 4 in order to be qualified to vote Nov. 2.

The military offers a Voting Assistance Guide to help individuals understand procedures for registering and voting in their state or territory of legal voting residence.

For more information, visit: <http://www.fvap.gov/pubs/vag.html>.