



INSCOM *INSIGHT*



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Consider extending reserve terms

As the first anniversary of the Sept. 11 attacks approaches, it brings another upcoming date into focus—the end of the initial mobilization period for many of the National Guard and Army Reserve troops who came onto active duty for Operations Enduring Freedom and Noble Eagle.

Those troops joined INSCOM's active duty, civilian and contractor workforce to contribute their expertise, knowledge and effort to the cause of providing security and intelligence to prevent further attacks. One difference, of course, is the fact that those of us who are full-time soldiers and employees have the advantage, for the most part, of being able to live and work in the same place, with spouses and children there also. The reservists and Guard members are serving at installations and overseas deployment sites that in many cases are far from their civilian jobs, homes and families.

When I say your work, sacrifice, and dedication are valued and appreciated, that is an expression of gratitude to everyone—soldiers of both components, civilian employees and contractors, and family members. To the Reserve and Guard members, I say again that you are giving the command the capability to complete our wartime mission. We couldn't do it without you.

Another article in this week's newsletter describes the current policy of asking for voluntary statements relative to the willingness of Reserve Component soldiers to extend their active-duty service. Having these statements in hand now will give the Army manpower office a good idea of how well the command can meet operational requirements in the future.

I encourage all Reserve Component forces within INSCOM to give thoughtful consideration to this.



Maj. Gen. Keith B. Alexander

Fast Facts

The Army has extended special leave accrual for soldiers authorized to carry a leave balance in excess of 60 days as a result of the events of Sept. 11, 2001. Leave must be used by Sept. 30, 2005. Soldiers serving in an area in which they are entitled to hostile fire or imminent danger pay may request special leave accrual. Requests must be submitted through the S-1 for approval. POC is Mrs. Boulden, INSCOM G-1, DSN 235-2513.

Primary elections are scheduled for August and September in many states. A calendar of elections and other voting information for overseas U.S. military members and citizens is available at

<http://www.fvap.gov/index.html>.

Inside Insight

Call for volunteers 2

Unit ministry team 3

Senior staff profile 4

Voluntary statements sought from reservists

INSCOM command officials are asking members of the Reserve Component to volunteer if they are willing to extend their period of active-duty service during the campaign against terrorism.

Current policy states that extensions will be voluntary, according to Loretta Ruffin, G-3 Reserve Affairs representative at INSCOM headquarters.

Over the next few months, initial mobilization periods will expire for Army Reserve and National Guard troops supporting INSCOM in Operations Noble Eagle and Enduring Freedom. The statements of extension will aid personnel planners in assessing future operational needs and requirements.

Reserve Component soldiers interested in possibly extending their active-duty service should indicate their intent to their supervisor, and the supervisor or senior rater should prepare a justification memo that strongly makes the case for extension, Ruffin said.

Reserve Component Resources

Guard and Reserve Family Readiness Programs Toolkit
<http://www.defenselink.mil/ra/family/toolkit/>

Employer Support of the Guard and Reserve
<http://www.esgr.org/index.html>

Army National Guard
http://www.arng.army.mil/soldier_resources/

Army Reserve
<http://www.army.mil/usar/resources.html>

Financial information for military personnel
http://Myvesta.org/special/sp_military.htm

Four years ago in INSCOM

From the pages of the INSCOM Journal, 1998

April

Army Career Counselor of the Year honors went to Sgt. 1st Class John E. Cage of the 741st Military Intelligence Battalion, 704th MI Brigade.

June

More than 50 years of U.S. presence and friendship in Augsburg, Germany, was concluded as the 66th Military Intelligence Group was the last American military unit to leave the city. The group now is in Darmstadt, Germany.

July

A **reinventing government "Hammer Award"** from Vice President Al Gore was presented to a team from the resource management directorate at INSCOM headquarters for consolidating finance and accounting support at one Defense Finance and Accounting Service location.



Teamwork earns honors for 116th's ministry

By Spc. Intisar Sabree

116th MI Group

"We do everything as a team," Chaplain (Maj.) Ken Bellinger, 116th Military Intelligence Group and Gordon Regional Security Operations Center chaplain, humbly said about his working relationship with Staff Sgt. Jerry Peebles, the 116th MI Group and GRSOC unit ministry team's noncommissioned officer in charge.

It's an accurate description of why the 116th/GRSOC UMT at Fort Gordon, Ga., was recognized as INSCOM's Unit Ministry Team of the Year for 2002.

The team was judged for the award according to a criteria list including staff inspection visits, monthly reports, assessment of the team's attitude and motivation and their activities within the unit, a PowerPoint presentation and a command recommendation.

What is so unique about the duties of this team is the exact characteristic that makes them outstanding. Where most UMTs are required to cover the religious needs of soldiers at a battalion level at the most, the 116th team takes care of the GRSOC's Army, Navy, Marine Corps and Air Force personnel, Department of Defense civilians and family members, and supervises a chaplain and chaplain's assistant at the 314th MI Battalion, Lackland Air Force Base, Texas, explained Bellinger.

Not only is it more than you can say in one breath, but it also seems like more than just two people can handle without running out of breath.

Yet somehow they manage to handle it, and they are capable of giving the GRSOC community both a reactive and proactive faith ministry. Their duties include providing support for marriages, funerals, retreats and a range of other religious needs for the people within their reach. This includes providing free practice of religion, Bellinger stated.

"Some additional functions that we provide are the quarterly prayer luncheons, which all the services participate in, the weekly Bible studies and in-processing naval seamen. We want to let them know who we are and what we do so they can feel comfortable with us and know where to find us if needed," he said.

The 116th's mission poses a number of distinct issues within itself. "Soldiers can be working under stress, and it carries over to their families after duty. So these types of issues are prevalent in this type of environment," Bellinger said.

"With operations here being 24 hours a day, seven days a week, you have to be available at all times because something's going to happen, and you have to be able to respond in a timely manner. Therefore we carry pagers," Peebles said.

All in all, the recognition that this team receives is not what makes the difference to them.

"A lot of the things that we do are not highly visible. Some of the ordeals are on a one-on-one basis, but getting that individual or that family to overcome those obstacles...how do you put a value on that," Bellinger said.



Chaplain (Maj.) Ken Bellinger (left) and Staff Sgt. Jerry Peebles of the 116th Military Intelligence Group are recipients of the INSCOM Unit Ministry Team of the Year award. (Photo by Spc. Intisar Sabree)

Senior staff profile

An occasional series to introduce new leaders in INSCOM

Col. Richard A. Davis, assistant chief of staff, G-6 at INSCOM headquarters, says his wide background in several Army career fields and Joint military commands will be beneficial in carrying out his new role.

As G-6, Davis and his staff are responsible for all aspects of information technology and communication for the worldwide major command, including voice, data and video teleconference management and communications infrastructure.

"The nature of INSCOM is a little bit unique," Davis said. "The intelligence community has long been dependent on automation and information technology to perform its mission. In most commands the G-6 staff is the subject-matter expert and primary source for IT support. At INSCOM, every staff element is IT savvy. I think the challenge is to delineate the roles and

responsibilities and harmonize the collective skills in a way to efficiently satisfy operational information exchange requirements in a timely and cost-effective manner."

In the same way, Davis' experience in the aviation and acquisition branches and at the Joint Intelligence Center-Pacific and U.S. Central Command gave him exposure and skills applicable to the military intelligence environment.

"My background is very diverse in nature," he said. "I'm comfortable with the relationship between the Army and the Joint community. I think all those things play as advantages."

Davis, a 1979 graduate of the U.S. Military Academy, was the chief of command, control, communications and computers data programs at CENTCOM prior to arriving at INSCOM. He also was chief information officer for the Army Ordnance Corps at Redstone Arsenal and Aberdeen Proving Grounds; deputy chief of the intelligence architecture division at PACOM; and company commander and battalion S-3 for aviation units in Germany and Korea.

Three areas in the G-6 are of particular interest to Davis: "operationalizing" the G6 staff to better support the changing INSCOM mission orientation; improving customer support in terms of quality of service and responsiveness; and professional development of the G-6 work force. He defines his leadership philosophy in terms of stewardship.

"If you let the people who work for you know the mission and intent, they will do a tremendous job. Many times, failure to meet standards is based on a poorly articulated vision and the associated task, condition and standard. It is my job to ensure the vision is clear, the priority of effort established, and the standards for success defined. Given those conditions, I find that professional staffs, like the one serving the G-6, flourish."



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