



# INSCOM INSIGHT



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## ***Pulling together***

Although a scheduling conflict prevented me from staying for all of INSCOM Organization Day last week at Fort Belvoir, I was there to present this year's command-wide awards and spend some time mingling with the INSCOM workforce, families, retirees and friends.

In the athletic competitions, teams from the headquarters building and INSCOM units in the vicinity of Washington, D.C., came together to show their cooperation, coordination and competitive spirit in volleyball, softball, tug of war and basketball, and to have fun. For the command-wide awards, civilian and military individuals and teams were recognized for their professional and personal contributions to the command and community. Congratulations to all recipients in both the sports and command award categories.



Both categories are reminders of how the people of INSCOM operate every day to accomplish our critically important mission—through teamwork, hard work, dedication and innovation. As INSCOM transforms to meet the future needs of military intelligence and the Army, we will have many opportunities to work together and innovate.

Our task remains. Carry on!

*Maj. Gen. Keith B. Alexander*

## ***Fast Facts***

- Soldiers with high school juniors who graduate in 2004 should talk to their assignment branch now if they wish to be stabilized at their present duty station for their child's graduation. Soldiers must submit requests at least 12 months prior to the beginning of the senior school year. Requirements are outlined at <http://www.dtic.mil/armylink/news/Aug2002/a20020808hsupdate.html> (Army News Service)

- Mail-in registrations for the 18th Annual Army Ten-Miler, the Army's premiere running event, must be postmarked by Aug. 30, and online registration at <http://www.armytenmiler.com> will close at 18,000 runners or Sept. 20 at 5 p.m. EST. The race is set for Oct. 20 at the Pentagon.

- INSCOM's new unclassified Web page is now online. Users can expect bright, dynamic page colors, a reduction of repeating links, and additional connections to INSCOM sister services and organizations in the intelligence community and the Army. Also new to the page are the "Library," "Special Events" and "News" links to keep INSCOM and public viewers up to date. Go to <http://www.inscom.army.mil>

### *Inside Insight*

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## ***INSCOM'er scores second in soldier contest***

**Story and photos by Tom Mani**

Military District of Washington News Service

Six noncommissioned officers and four other soldiers tested their soldier skills, military bearing and professional knowledge at Fort A.P. Hill, Va., to determine who would return in September for a chance at being named the first Army-wide soldier or NCO of the year.

Seven commands took part, vying for the honor of representing the National Capital Region at the Army level: Intelligence and Security Command, U.S. Army Military District of Washington, Personnel Command, Army Test and Evaluation Command, U.S. Military Academy, Military Traffic Management Command and Defense Information Systems Agency.

INSCOM's Spc. Steven Utech, of the Menwith Hill Military Intelligence Battalion (Provisional), 108th Military Intelligence Group, was runner-up for NCR soldier of the year.

The INSCOM contestants came from opposite ends of the globe.

Staff Sgt. Michelle Baatz, from the 3rd MI Battalion, 501st MI Brigade, Camp Humphreys, Korea, passed through brigade competition in Korea, then regional competition in Hawaii before the INSCOM contest at Fort Belvoir, Va., in July. The 98C signal intelligence analyst was joined by Utech, same MOS and from Menwith Hill, England, whose regional competition was in Darmstadt, Germany.

Utech said the extended competition gave the soldiers and NCOs a chance to get to better know each other and hence better know the Army.

Command sergeants major from the seven commands made up the board whose evaluation would have as much weight as the results of two days of testing at this 76,000-acre training center midway between Washington, D.C., and Richmond, Va.

When at 3 p.m. Aug. 9 the board's scores were tallied with the points earned earlier, Board President Command Sgt. Maj. Jeffrey L. Greer called the soldiers together to announce the results for a contest "most of the rest of the Army did not have to go through."



**Staff Sgt. Michelle Baatz**



**Spc. Steven Utech**

"We will do it again in September," Master Sgt. Gloria Fenwick said. Fenwick, MDW headquarters operations NCOIC, organized both the MDW and NCR competitions. The Army competition will take place at Fort A.P. Hill from Sept. 23 to 27.

The boards now are held only after a series of five competitions that each earn up to 50 points: the Army physical fitness test, a written test, common tasks, rifle range and land navigation.

The format for NCO and soldier of the year now "really underlines what it means to be a soldier," said Sgt. 1st Class Anthony Claiborne, NCO in charge for the M16 range event. "From the PT test to CTT, weapons qualification and military knowledge, it's the whole soldier being evaluated."

**Focus on safety and standards; lives depend on it**

By Sgt. Maj. of the Army Jack L. Tilley

The past several months have continued to be busy times for the Army, but despite this hectic pace I would ask each of you to increase your focus on safety and standards. We cannot allow ourselves to be lax on either one; soldiers' lives depend on both.

I am especially concerned about accidents so far this year. Our fatalities are up and more than 60 percent of accidental deaths involve either tactical or privately owned vehicles.

We have to ensure our soldiers, civilian employees and family members are wearing their seatbelts, helmets, road guard vests and other safety equipment. These simple devices save lives only if they are used.

They don't help anyone if they are tucked in a closet or not wrapped over a shoulder. Risk

assessments, safety briefings, spot checks and corrections are vital to keeping our troops alive.

On a recent trip I left a battalion run to make a soldier—in uniform and in a government vehicle—put on his seatbelt. What was even more troubling was there was an NCO in the passenger seat, who was not enforcing standards.

This was not an anomaly; any of us could stand at an intersection at any post and spot dozens of soldiers driving by not buckled in. I need your help to ensure our first-line supervisors all the way up to our post commanders continue to stress safety.

Our soldiers are our most valuable resource. We can't afford to lose them because we didn't try hard enough to ensure people put safety first.

This starts with enforcing standards. As I have said before, we cannot lead from behind a desk. You can't mentor via e-mail. You have to be out front showing soldiers what "right looks like."

It's our job as NCOs to lead in every aspect. Soldiers deserve nothing less. We have outstanding leaders out there. Don't let complacency detract from those qualities.

We all have to energize our efforts to not pass by mistakes. Deficiencies need to be corrected. Training needs to be realistic and hard. Soldiers need to be inspected. Height and weight standards must be met. Force protection must remain rigid.

I am not talking about a revolutionary way of doing business. These are the basics.

If we don't keep our soldiers safe and straight, lives will be lost. Soldiers will die in accidents that could have been prevented or because we were lax on standards. We cannot afford to pay that price. America has given us their brightest and best.

Lead.

It's that simple.

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**Put safety first. Enforce standards.  
Lead. It's that simple.**

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**Senior staff profile*****A series introducing new leaders in INSCOM*****By Staff Sgt. Eric Reinhardt**

66th MI Group Public Affairs

The 66th Military Intelligence Group's new commander says he's first and foremost a tactical intelligence officer.

"Most of my career I've served with tactical units, either as an S-2 or a leader," said **Col. Gus E. Greene Sr.** "The highlights of my career have all involved being around soldiers."

He described his command philosophy for the 66th, headquartered in Darmstadt, Germany, as a balance of mission focus with caring for soldiers, civilians, contractors and families.

"My philosophy of command is mission-accomplishment based," Greene said, "but not at the expense of dignity and respect for everybody."

A husband and a father of three, he said he places great value on a good home life and views it as another key factor in maintaining unit readiness and mission accomplishment.

In his last assignment he was chief of the Intelligence Operations Division, Office of the Deputy Chief of Staff, Intelligence, U.S. Army Europe. From that vantage point he became familiar with the 66th MI Group, its theater support role and the many changes already underway in the unit.

Greene said he foresees the group's role in Army Transformation giving it a more prominent place in the intelligence community.

He pointed out the addition of the Information Dominance Center and the creation of the 105th MI Battalion, as examples of the group's increasing importance. In October the 66th will shed its "provisional" status to become a full-fledged group.

Greene is no stranger to MI Transformation. He played a direct part in outlining its direction and doctrine while serving as chief of the Concepts and Requirements Division in the Directorate of Combat Developments, Intelligence Center and School at Fort Huachuca, Ariz.

"A lot of what we were dealing with there helped to set the conditions for what we're about now," he said.

While serving with the 4th Infantry Division at Fort Hood, Texas, Greene took part in the first Advanced Warfighting Experiment at the National Training Center, Fort Irwin, Calif., which integrated digital communications and battlefield technology into a brigade-sized combat team. The AWE is considered one of the pivotal exercises in the Army's Force XXI initiative to bring the Army online with the challenges of the 21st century.

Greene said the experience showed him that even with advanced technology, mission success still comes down to the individual soldier.

Greene said he views teamwork as an absolute necessity to mission accomplishment. "We should be tearing down walls, not building them," he said.

That principle will be put into practice to develop the group's vision, Greene said. "I'd like to see the collective establishment of a vision by the group's leaders," he said. "All of us are agents of change."