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# INSCOM *INSIGHT*

U.S. Army Intelligence & Security Command



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## *The Season for Sharing and Caring*

As we enter our traditional holiday season, our calendars quickly fill up with friends, family, social events, and gift giving. It is truly a blessed and fortunate time of year for most of us. But there are others who are not so fortunate, both within INSCOM and within our larger communities. Don't forget them at this time of year—or after the holidays. I encourage you to look for opportunities to share and care with your fellow Americans.

There are many ways to contribute. The Combined Federal Campaign is still on, and your monetary contributions are needed and welcomed by the many organizations who participate in CFC.

If you can help with your time and your skills, check out the President's USA Freedom Corps at <http://www.usafreedomcorps.gov>.

At this web site, you can enter information about your interests and your location. The site will then provide you with information on organizations in your area that need your help.

Lending a helping hand or financially contributing to the charity of your choice helps those truly in need. It is the right thing to do, and it ennobles us all as a society. As one of the seasonal songs says, "ye who now will bless the poor, shall yourselves find blessing."



*Maj. Gen. Keith B. Alexander*

### **Fast Facts:**

- *Military mail holiday mailing dates* are available at [http://www.aflo.org/data/modules/pbm/rendered/military\\_mail.asp](http://www.aflo.org/data/modules/pbm/rendered/military_mail.asp)
- The *Army Community Service* web site has information on the Army Family Action Plan, relocation, financial readiness, and a host of other topics of interest to both the military member and the family. It can be accessed at <http://www.armycommunityservice.org/home.asp>
- DoD information on the Iraqi threat is available at <http://www.defendamerica.mil/iraq.html>
- *Operations* is "a thrilling first-person action game. Become a member of the world's premier land force; trained and equipped to achieve decisive victory—anywhere. Earn the right to call yourself a Soldier, letting the enemies of freedom know that America's Army has arrived..."And it is available for download free at <http://www.americasarmy.com/>

## ***INSCOM Honors Career Counselor of Year***

SFC Eddie G. Grayson, Jr., 527<sup>th</sup> MI Battalion, 501<sup>st</sup> MI Brigade, was named Career Counselor of the Year for the U.S. Army Intelligence and Security Command in a ceremony at INSCOM headquarters last month. He competed with five other NCOs from across the Command for the top honors. Also vying for the top spot were the following:

SFC Kirkland Thomas, 741<sup>st</sup> MI Battalion, 704<sup>th</sup> MI Brigade  
SSG Veronica Ingle, 109<sup>th</sup> MI Group  
SSG Cynthia Kling, 902<sup>nd</sup> MI Group  
SSG Jose Cubillos, 297<sup>th</sup> MI Battalion, 513<sup>th</sup> MI Brigade  
SSG Thomas Olsen, 732<sup>nd</sup> MI Battalion, 115<sup>th</sup> MI Group

These NCOs all received U.S. Army Certificates of Achievement, a Certificate of Achievement from the Noncommissioned Officers Association, and an INSCOM Commanding General's Coin of Excellence.

In addition to the Army Commendation Medal, SFC Grayson also received the following: the Military Excellence Award from the Noncommissioned Officers Association; a gift certificate and an Army Dress Blue uniform from the Army and Air Force Exchange Service; the INSCOM Command Sergeant Major's Plaque; the Career Counselor's Gold Ring of Excellence; and the INSCOM Commanding General's Coin of Excellence.

As INSCOM's Career Counselor of the Year, SFC Grayson knows why his job is so important. "Without retaining quality soldiers, we can't maintain our force," he said in a recent interview. "As a Career Counselor, we take the needs, wants and desires of these soldiers and transfer them to the needs, wants and desires of the U.S. Army."

When SFC Grayson entered the Army, he came with a military background. "All my uncles were in the military," he said. "All of them. My dad, my grandfather—everybody in my family just about. So for me, it was a clear path. I joined out of honor and patriotism."

"Sometimes some of the younger soldiers might come in initially more for incentives than for the honor and privilege of serving our country," he added. "Their decision might be swayed by college tuition or student loan repayment programs."

Part of what SFC Grayson and the Army leadership do is to turn that around. "We tell them about the privilege of being in the Army, the benefits, the history, tradition and camaraderie. We tell them how much their service is valued."

SFC Grayson's message to the soldiers is this:

"The Army is a great place to be. I've enjoyed my time, and I feel that if soldiers really look at the opportunities in the military, they would be more than willing to take advantage of them. I'm not rich, but I'm legions ahead of some of my friends. I would recommend the Army as a profession to anyone."

SFC Grayson goes on to Army competition, slated for Jan. 22, 2003, at the Pentagon.



**SFC Eddie G. Grayson, Jr. (right) is presented an award by INSCOM's Command Sergeant Major Terence R. McConnell during the Career Counselor of the Year ceremony on Nov. 13.**

*Take a moment to remember those who gave their lives for our country at Pearl Harbor on Dec. 7, 1941.*



President Bush announced in his 2002 State of the Union Address the creation of the USA Freedom Corps to help Americans answer the call for community service. Visit the web page of USA Freedom Corps—the President’s Call to Service at <http://www.usafreedomcorps.gov> to see how you can make a difference in your community.

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## ***The 501<sup>st</sup> MI Brigade raises the high bar on combined intelligence in the ROK***

by Major Bruce A. Stephens, Brigade S-3

501st MI Brigade



**“Thumbs Up.” The vote is in from a ROK Military Intelligence Student. (U.S. Army photo)**

The Korean theater’s premier U.S. ground forces intelligence organization for United States Forces Korea (USFK), the 501<sup>st</sup> Military Intelligence Brigade, demonstrated that it is “Always Out Front” building stronger partnerships with the Republic of Korea Army (ROKA) intelligence community.

Recently, the 501<sup>st</sup> MI Bde simultaneously conducted two major events which emphasized the continued need to keep and build a comprehensive exchange program with our ROKA military intelligence partners—the Intelligence Capabilities Exercise and a Combined Interoperability Orientation at the ROK Intelligence School in the town of Janghowan, Camp Humphreys, and at Osan AFB, South Korea. Both events allowed U.S. and ROK intelligence professionals to discuss and exchange Techniques, Tactics, and

Procedures (TTP) and develop camaraderie.

The Combined Interoperability Orientation provided ROK Intelligence officers and NCOs unique opportunities to become immersed in the TTP commonly used by Intelligence professionals within the 501<sup>st</sup> MI Bde. The parallel Capabilities Exercise afforded the 501<sup>st</sup> MI Bde soldiers the opportunity to exhibit their expertise with intelligence systems used for collection, dissemination, and production for Ground Component Commander—their primary consumer in war.

The capabilities exercise began with the 501<sup>st</sup> MI Bde presenting its Command Brief followed by abbreviated versions of each subordinate Battalion’s Command brief. The command briefs were delivered in the ROK Intelligence School’s auditorium and attended by the both Officer and NCO student Corps, as well as the school’s Commandant and senior leadership. The briefs were presented in Korean and complemented by corresponding question and answer sessions. During the Command briefs, ROK soldiers listened intensely and asked a variety of questions. After the briefings, several of the students stated “We didn’t realize just how far behind the ROK’s intelligence capabilities are from the U.S.’s capabilities. We are amazed at the level of sophistication of many of the U.S. systems”.

One of the final events of the orientation was the Intelligence Seminar. During the seminar, ROK officers gave briefings on intelligence capabilities within the ROK Army. The second stage of the seminar allowed ROK and U.S. intelligence professionals an opportunity to discuss US/ROK intelligence system interoperability. The orientation and capabilities exchange ended with a luncheon with presentations to ROK participants and the much anticipated combined soccer game where ROK and U.S. soldiers enjoyed an afternoon of camaraderie in a competitive spirit.

In the end, the orientation and capabilities exercise brought facilitated unity concerning combined intelligence operations and promoted more effective ways of making intelligence responsive to the combat commander. The 501<sup>st</sup> MI Bde will continue to develop its efforts and promote a regular interoperability program dedicated to building seamless combined intelligence support throughout the KTO. Although the events, in a period of two weeks, only scratched the surface of our combined training efforts, this was a successful endeavor by all of the 501<sup>st</sup> MI Brigade that will have a long-lasting impact and strengthen the ROK/US intelligence partnership. U.S. soldiers were able to understand the value added via working with their ROK counterparts and the important role they play in support of the best live intelligence mission in the world—making Korea, truly, an assignment of choice.



**Sgt. 1st Class Sandra Youngkrantz, 66th MI Group, gets a closer look at a message left at one of the many memorials in Holland where the largest airborne attack occurred during WWII while Dr. John Nolan, REEP instructor, looks on.(U.S. Army photo by Jayme Loppnow)**

## ***66th MI Group NCOs visit history for lessons learned***

**By Jayme Loppnow**

66th MI Group

Was the decision to launch the largest airborne attack of World War II right or wrong?

This is the question that many 66th MI Group noncommissioned officers pondered while visiting a piece of history during a battle staff ride in early October to Holland.

The NCOs retraced the steps of the largest airborne attack of WWII, launched in mid-September 1944 in conjunction with a ground attack by the British 2nd Army. The two attacks were known

as Operation Market-Garden. Market was the airborne portion of the attack and Garden was the ground forces portion.

The battle staff ride provided professional development as well as instructional material, battlefield terrain walks, a combat leadership workshop and an expert historian to explain the specific details of the operation.

According to 66th MI Group Command Sgt. Maj. Steven K. Faucette, BSRs are important for all military members to experience.

"I think in the profession of arms we have a responsibility to understand what has happened in the past both from an operational and a leader-in-action perspective," he said. "We can identify lessons learned and apply them to today and planning for tomorrow's operations."

Faucette says the BSR not only provides professional development but solidarity among the NCOs.

"There is a portion based on esprit de corps, camaraderie and team building that you can't help but get a sense of when you are walking across the battlefield and understanding why and how many lives were lost," he said. "You look around at your fellow soldiers and you can't help but think, 'what if I lost him or what if I lost her?' It helps build esprit de corps, without a doubt."

Throughout the BSR, the NCOs stopped at key bridges, drop zones, battlefields, museums and memorials, many of which still receive fresh flowers in remembrance.

"That really says something," said Sgt. 1st Class Deborah McNeill. "It's been so many years later and people are still putting flowers at these sites."

The BSR was sponsored by Russian and Eastern European Partnerships, REEP, which provided an instructor to explain the details of the operation.

"There are so many lessons to be learned from the past battles particularly because this one fits in so nicely with so many modern things," said REEP instructor, Dr. John Nolan. "For this group, there are a lot of intelligence issues that are involved here."

The field trip was planned to coincide with the timeline of the operation said Command Sgt. Maj. Steven K. Faucette.

"I wanted to do it within the actual time frame that the battles occurred," he said. "That way

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**66th MI Group NCOs stop for a photo at the John Frost Bridge in Arnhem, Holland, which was named after a British lieutenant colonel who unsuccessfully tried to take the bridge during Operation-Market Garden. (U.S. Army photo by Jayme Lopnow)**

we can get a feel for what the temperatures and environment were like when these actions took place.”

Faucette said he hopes that the NCOs who attended the BSR will take some of the lessons learned back to their jobs and apply them to their everyday missions. “Leaders need to think beyond themselves, thinking of mission, and never forget the soldiers,” he said. “If they really do that, soldiers will always be taken care of and missions will get accomplished if it is within their scope to do it.”

“[The Battle Staff Ride] gets people away from their own individual things they are doing and gets them in a group doing the same thing,” said Sgt. 1st Class Janet Tullis, Vicenza MI Detachment. “I didn’t know anybody before I got here since I’m from Italy. It was an opportunity to meet other people outside of my unit.”

Tullis said the most important lesson she learned from the BSR was being in tune with the soldiers.

“I learned the importance of listening to subordinates, supporting them and not just assuming that you know what’s right to do,” she said. “Communication, of course, is a big issue. You’ve got to be able to communicate, or things can go wrong, or you end up shooting each other.”